TB NURSES, THE NEXT GENERATION……

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TB Nursing: The final frontier

- Statewide
  - 55% nursing staff turnover
  - TB Nurses who are generalists
- New Public Health Nursing Staff
  - Highest burden areas - 59%
  - Lowest burden areas – 63%
- Existing Public Health Nursing Staff
  - TB additional responsibility
  - Generally lower incident areas

These are the voyages of enterprising TB Nurses!

Their never ending mission:
To explore strange new worlds
To seek out new life and new civilizations
To boldly go where no man has gone before
Where we have come from

- CDC Self Study Modules
- Cross training between STD/HIV/TB
- Annual training for nurses and ORW
- Nurse case management polycom series
- SNTC – comprehensive clinical course
- Audits

Explore strange new worlds
To seek out new life and new civilizations

- Variety of Adult learning styles
- Range of general nursing experience
- Learner readiness
- Local District support
- Local morbidity both LTBI and disease
- Other responsibilities

Allowing the Commonwealth to be...........
Well, the the Commonwealth

Orientation
- 4 weeks to 6 weeks

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Local protocols
Tools

- Updated
  - Nursing directives (guidelines, policies)
  - TB service plan (nursing care plan)
- Created
  - Archived Nurse Case Management 12 hour polycom
  - TB nurse case management clinical pathway
  - Guide: Expected communication between local health departments and TB control/Newcomer program
  - Table: Determining infectiousness

Mentoring

- Phaser (Shot gun) approach
- Communicator (Phone) calls
- Individual training plan
- Team building
- Program training plan
- Flexibility to address the **Kobayashi Maru** or **Pon Farr** (unique problems)

Today and Beyond

To explore strange new worlds

- Annual conferences continue
- Assure relevance of polycom series
- Cohort reviews
- Case reviews
- Program reviews
- Mentoring
Future direction
To boldly go where no one (some?) has gone before

- Unify strategy
- Incorporate locally
- Recognize subtle differences
- Embrace change
- Sell it!

LIVE LONG AND PROSPER